

## CBG Code of Conduct (2017)

CBG Conveyor Belt Gateway ("CBG") has committed itself to honesty and integrity with respect to its entire business conduct. CBG recognizes that legal and cultural requirements vary in a global market. This Code of Conduct confirms important standards.

We comply with the laws and regulations applicable in the countries in which we operate.

We will treat our suppliers, customers and any other persons with whom we conduct business with fairness and respect, with no retaliation, free of discrimination and harassment on the basis of gender, age, race, skin color, ethnicity or national origin, citizenship, religion or religious beliefs, physical or mental disability, veteran status, sexual orientation or any other characteristics protected by applicable law.

We will also deal fairly and honestly with CBG's competitors in advancing the business interests of CBG and do not engage in the dissemination of rumors, disparaging statements about the competitors and/or their products or other unfair practices intended to damage competitors.

We will strictly comply with all applicable antitrust laws, including and without limitation, trade practice laws and regulations dealing, for example, with unfair competition, restraints of trade and competition, and relationships with competitors and customers.

Our business relations are governed by integrity, and we will strictly comply with all applicable anti-corruption laws and regulations, including those focused on foreign corrupt practices.

We will not engage in any form of corruption, bribery, theft, embezzlement, or extortion or the use of illegal payments, any payment or other benefit conferred on any individual, company, international organization or public body for the purpose of influencing the decision-making process in violation of applicable laws.

We will not offer, grant, demand or accept bribes, illegal payments, payoffs, kickbacks, incentives, gifts, entertainment, favors or other benefit of a value in exchange for business opportunities with or in any way related to the business operations of CBG in violation of applicable laws.

We take care of safety and health measures, we follow the relevant regulations and work instructions and use the protective equipment as required by law.

We know the responsibility we have for our products and the environment. We are committed to develop and distribute safe products. With our products, we will contribute to the sustainable use of resources, environmental protection, and climate protection.

We will comply with applicable laws and regulations with regard to data protection and IT security.

It is our responsibility to ensure that any confidential information gained by virtue of our business activities is held confidentially, not improperly used or disclosed to third parties.

We will respect confidential information belonging to our suppliers and customers and use them only in accordance with applicable laws and/or contractual obligations.

We will comply with all applicable export and import laws, including sanctions, embargoes and other laws, regulations, government orders or policies.